



peer
Support Services
— — — for — — —
Abused Women

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www.pssaw.org

Charitable Number:
105200430RR0001



2013 | Annual
Report

*Creating individual and systematic
change to promote respectful, healthy,
& peaceful relationships.*

Board of Directors

President	Melody Bundt Witwer
Vice President	Sarah Rosenfeld
Past President	Wayne Barkauskas
Co-Treasurers	Bettina Pierre-Gilles Christina Chao
Secretary	Eseoghene Omatsone
Directors	Judy Curry Marilyn Oshry Rae Ann Wood-Shatz

Staff

Executive Director	Andrea Silverstone
Operations Manager	Kelly Salmond (until March 2013)
Office Manager	Meghan Wright
Program Coordinator	Shannon Smith
Program Facilitator	Carrie McManus
Program Assistant	Erika Guzman
CDVC Coordinator	Corinne Oftsie
CDVC Administrator	Susan Jackson
Bookkeeper	Hong Truong
Communication Consultant	Shaune Thompson
SSDV Consultant	Melissa De Leon Jane Oxenbury



To all of
Peer Support
Services for Abused
Women's
Supporters!

Thank you!

to our 67 volunteers who
donated 2504 hours!

Volunteer of the Year

Jo Anne Murray,

Administrative and Fundraising Volunteer

Volunteer of the Year: Honourable Mentions

Melody Bundt Witwer

Board President and Direct Service Volunteer

Roseanne Cooper

Direct Service Volunteer

Christina Chao

Board Treasurer



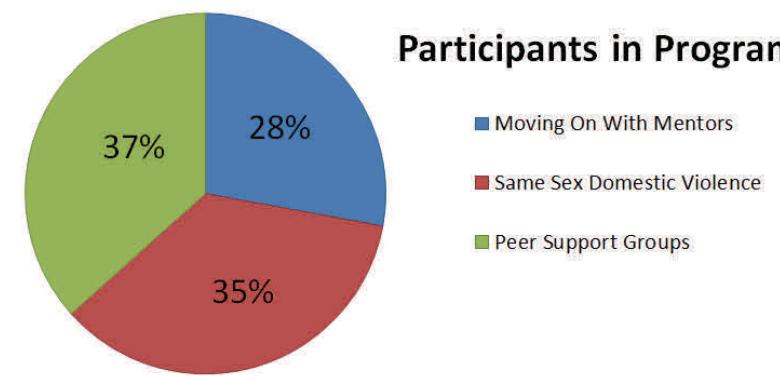
Executive Director & President's Report

Peer Support Services for Abused Women continues to be committed to supporting individual and systemic change to promote healthy, respectful, peaceful relationships. In 2013 we continued to operate at capacity. PSSAW and its clients were significantly impacted by the flood of 2013. The flood made an already difficult housing market in Calgary almost impossible. With a less than 0.05% vacancy rate and the rising cost of housing, clients felt that they had no other option than to stay in the abusive situation. This reality created a new complexity for our clients. Our staff and volunteers were incredibly responsive to the additional needs of clients. We are blessed to have such a dedicated team.

In 2013 PSSAW was able to serve over 600 clients. This was over a 20% increase from 2012. The clients achieved some of the following outcomes:

- 58% of clients reported increased social connectivity and reduced social isolation
- 65% of clients reported being able to appropriately respond to the violence in their lives (i.e. they will have the tools to keep themselves and their families safe from violence)
- 100% of in-house capacity building workshop participants report utilizing learning from in-house capacity building workshops with their clients
- 73% of service providers feel confident in providing culturally appropriate SSDV services to members of the LGBTQ* community

Participants in Programs



We held our second annual fundraising event "Eat...Play...Love" in November and it was very well received by all who attended. PSSAW will be making this our annual signature event. PSSAW is looking forward to this annual event getting bigger and better. We really appreciate all of the donors, sponsors, and volunteers who made this event successful.

Our collaboration with other agencies and programs continues to flourish; enhanced through our role as co-chair of the Calgary Domestic Violence Collective.

We are also very excited to have received funding from the Government of Alberta to engage in a pilot project to bring our program to rural communities across Alberta. In 2013 we created partnerships with sites in Olds and the Crowsnest Pass and in 2014 we look forward to an additional two to four sites across Alberta.

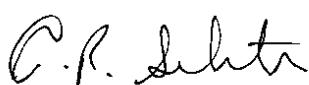
We are excited about 2014 and the opportunities that it will bring.

We sincerely thank the Staff, Board, and all our Volunteers for continuing to amaze us with your skills, caring, dedication and innovation in providing service to our women, children and community.

Yours truly,



Melody Bundt Witwer
Board President



Andrea Silverstone
Executive Director



Up to 100

AIDS Calgary Awareness	Heather Wilson	Mary Spensley
Alana Devlin	Helena Kamenetsky	Megan Zybutz
Alexis Kroon	Jo Anne Murray	Melody Bundt-Witwer
Andrea Silverstone	Joanne Heming	Nancy Flatters
Carmen Madden	Jodi Cohen	Nina Shen
Cathy Strand	Judy Dandarand	Penny Wallace
Christina Chao	Karen J. Renaud	Rebecca Stephen
Cyndy Morin	Kate Forsyth	Reva Faber
Dale Ross	Kathy Wedin	Rosemarie Jullion
Deb Tomlinson	Kendra Doyle	Sandy Visser
Diane Altwasser	Kristi Ronald	Shaul Osadchey
Gillian Hazan	Leanne Rzepa	Shela Shapiro
Gordon Chan	Linda White	Stephanie Berman
Harold & Norma Magnuson	Malory Todd	Susan Jackson
Heather Sorenson	Marlene Vierboom	Tammy Wright
	Marnie Bondar	Wayne Barkauskas

In Kind Donations

Adventures in Scuba	Office	Investments Inc.
ATA Pain Rehabilitation	Jeff Albert	Rubaiyat Calgary
Laser Therapy Centre	Jo Anne Murray	Russ Albert
Aussie Rules Piano Bar	Joni Hanen	SAS Comfort Shoes
Cactus Club Café	Kate's Beauty Unlimited	Shannon Smith
Carriage House Inn	Laser Quest Calgary	Spartan Controls
Cathy Strand	Leslie Robinson	Springbank Cheese Co.
Centre for Complementary Health Education	Melody Bundt-Witwer	Marda Loop
Practicum Centre	Moksha Yoga	TruEssence Coaching
CoJo Sport Collectables	Morigeau Consulting Group Inc.	Toscana Italian Grill
Courtyard by Marriot Hotel	Marlene Vierboom	Tutti Frutti Frozen Yogurt
Crabapple Clothing Company	Osteria De Medici	Wise Scheible Barkauskas Family Law
Dr. Peggy Burke	Panther Sports Medicine and Rehabilitation Centre	
Hana Sushi	Pembina Pipeline Corp.	
Heming & Associates Law	RDA Holdings &	

Thank you to our Generous Donors

100,000 to 500,000



10,000 to 100,000



Family and Community Support Services

Government of Alberta - CFSA

Atlantic Ballet Theatre of Canada Inc.

Government of Alberta –Human Services

1,000 to 10,000

Calgary Action Committee
on Housing &
Homelessness

Eseoghene Omatsone
First Calgary

Laurie M. Anderson

Calgary Foundation
Debbie D. Johnson

Government of Alberta -
Community Spirit
Judy & Stele Curry

Leslie Robinson
Melanie M. Carter
National Bank Financial

100 to 1,000

Calgary Federation of
University Women
Cliff Bungalow - Mission
Debra Wood-Zybutz
Evelyn Sheftel-Shapiro
Encana
Fitzhenry & Whiteside Ltd

Gordon Hoffman
Jeanette Veale
Marilyn Oshry
Melissa DeLeon
Michael O'Brien
RBC Foundation
Ralph Barnett

Julie's Story

Julie came to PSSAW after leaving her first abusive intimate relationship. While Julie had not experienced abuse as a child, she notes that her father died when she was young and her mother was not able to provide her with the emotional warmth that she craved. Although Julie had a successful career, she found herself stuck with her abusive partner fearing her future financial freedom.

Through her time with PSSAW, Julie mentioned that she feels as though she entered into an abusive relationship as a result of self-sabotage. Julie states that she lived with this guilt every day and therefore felt unworthy of a healthy, functional relationship.

Since entering the Finding Our Voices group, Julie has severed ties with her negative relationship. Although she still fears the future, she recognizes that she must face this fear in order to enter into a healthy, fulfilling relationship that she is worthy of. Julie states that if it were not for the support of the other women in the group and the facilitators she would have easily returned to her abusive relationship as she had done in the past. Since leaving her relationship, Julie notes that she has once again been able to have a close relationship with her family. She is looking forward to seeing what the future holds and to one day enter into a healthy, fulfilling relationship.

Did you know:

- * The 2013 flood created a **30%** increase in clients
- * On average clients engage 1 on 1 with their mentor for **9** sessions.
- * We connected with **8000+** people at **13** events to raise domestic violence awareness
- * For every **\$1** spent supporting women in PSSAW programs there is a **\$4** return on investment.

Jeff's Story

Jeff was involved in a same sex domestic violence relationship for 10 years. Scared of facing homophobia and heterosexism, Jeff was reluctant to access external support from an agency other than Peer Support Services for Abused Women.

After discussions about our Same Sex Domestic Violence program and the competency building component, Jeff felt comfortable enough to receive counselling at a partner agency regarding his experiences.

Jeff states that for the first time he feels comfortable discussing his situation with other people. He feels as though our program is helping to remove the stigma surrounding SSDV, and is therefore making programming more accessible to the LGBTQ* community.

Jeff states that without the support he received he may have very well returned to the relationship.

After participating in our SSDV capacity building program
73% of service providers feel confident in providing
culturally appropriate SSDV services to members of the
LGBTQ* community



Treasurer's Report

While I will highlight some of the results in the attached financial statements, I encourage members to review these reports on our website.

The Statement of Financial Position reports assets of \$341,375.

At the end of the year, the agency had sufficient cash balances to meet liabilities.

The Statement of Operations shows a balance of \$8,950 for the year.

It is also important to mention that the financial statements do not reflect the value received from the contribution of volunteer services, without which the agency could not operate.

With the funds to be earned from our ongoing funding from United Way and FCSS, and continuing efforts to attract donations, PSSAW is in a good financial position to provide needed services for the upcoming year.

I would like to use this opportunity to thank funders and donors in helping the agency.

Sincerely,

A handwritten signature in blue ink, appearing to read "RS".

Rebecca Stephen
Co-Treasurer

A handwritten signature in black ink, appearing to read "Bettina Pierre-Gilles".

Bettina Pierre-Gilles
Co-Treasurer

