



2016 Annual Report

For over 30 years, Sagesse has been sharing in the journey of healing and self-discovery with women who have experienced domestic violence or are at risk of being abused. We empower individuals, organizations and communities to break the cycle of domestic violence by curating environments to heal and lead safe, healthy lives. The literal translation of Sagesse is wisdom. Our agency encourages the wisdom to seek help, to support and connect, to share knowledge, to self-reflect, and lastly, to create space for healing, learning, and growth.

We refer to 2016 as a 'building year'. This year's annual report is short and sweet, but it's all about giving thanks. The culmination of our efforts this past year can be distilled into this:

Expand + Add + Scale = Empower More.

In 2016, domestic violence rates increased 12.8% in comparison to 2015. As a result, Sagesse has seen a 30% increase in the number of clients seeking service, compared to this time last year. The increase in need gave opportunity to employ new tactics and approaches in tackling the issue of domestic violence while supporting those in need.

In 2016 our budget increased by 20%. This increase in funding allowed Sagesse to expand programming to meet the growing needs of our clients and community partners. To further accommodate our growth, we moved locations to house our growing staff and programming needs.

We were involved in the following community development initiatives in 2016:

- Sagesse was involved in the following initiatives:
 - MRU Social Work Advisory Committee
 - Stepping Up (Dating Violence) Advisory Committee
 - Social Workers for Social Justice
 - Action Coalition on Human Trafficking
 - Enough for All (Poverty Reduction Initiative)
 - Peer Support in Poverty
 - Leadership Implementation Team
- CDVC was involved in the following initiatives in 2016
 - Affordable and accessible housing for women fleeing violence
 - Engaging Men and Boys
 - Informal Supports
 - Coordinated Communications plan
 - Coordinated service delivery responses
 - Ethno culturally Diverse Communities.
 - Capacity Building
 - Inquiry Program and Framework Evaluation



To those that empowered us...

2016 has been a year of evolution and growing wisdom for Sagesse which would not have been possible without the generosity and support of our funders, community partners, friends and families. We could not have realized our successes without the support of those who provided their time and resources to help us achieve our mission.

To our volunteers,

Your time and energy has helped us carry out our programs to the fullest extent. Your ability to engage our clients with compassion and vulnerability helped curate spaces to heal, learn and grow.

To our donors, sponsors, and funders,

Your generous donations, both monetary and in kind, have allowed for us to expand and scale our programs to create a bigger impact for those affected. You have also allowed for us to grow our team and bring on experts that help us enact our goals. *We give thanks to the following:*

- Apollo
- Avison Young real estate
- Calgary Herald Christmas Fund
- Canadian Women's Foundation
- Cohen Foundation
- Debbie Johnson
- Edith Carell Chapter #25 - Order of the Eastern Star
- Family and Community Support Services
- Government of Alberta
- Government of Canada
- Innoweave
- Judy & Steele Curry
- Laurie M. Anderson
- Nickle family foundation
- Rosslyn Steinberg
- Primiani Medical Group (Shelly Carpenter & Nadia Primiani)
- Soroptomist
- The Calgary Foundation
- United Way of Calgary and Area
- WestGen Services
- W. Chan Investments

Donors listed alphabetically.

And to the many, many others whose invaluable support is endlessly appreciated

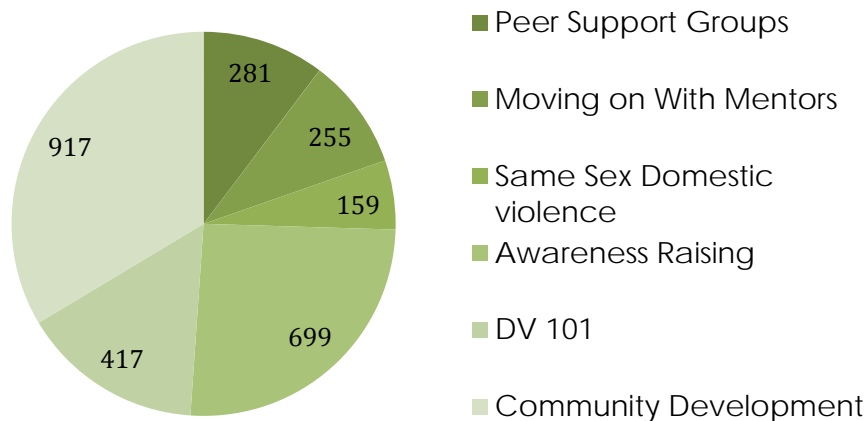


A complete list of all donors, sponsors and funders

Alexi Olcheski	Debb Hurlock	Linda McCracken	Rhona Beaumont
Allison Walters	Debbie Johnson	Linda Keough	RnR Wellness
Amanda Bach	Dee Paultig	Linda White	Rose Simard
Amy Alexander	Dr D Gaye Warthe	Lindt Chocolates	Rosslyn Steinberg
Andrea Silverstone	Earls	Lisa McKernan	Royal Tyrrell Museum
Apollo	Elaine Williams	Lisa Shipka	Russ Albert
Arbonne	Eric Pianarosa	Loose Moose Theatre	Sandra Jansen
Aussie Rules	Eunice Loudon	Lori Jackson	Sandy Jones
Aveda Institute Calgary	Evelyn Sheftel	Lori Mayson	Sarah Rosenfeld
Barbara Davenport	Fabutan	Luanne Whitmarsh	Shaw Charity Classic
Bettina Pierre Gilles	Field Stone Fruit Wines	Margaret Myroon	Sheryl Marchuk
Bev Sheckter	Garrett Wilton	Marina Muschanov	Shirley Schmol
Body Mods Fitness	Gillian Hazan	Market Collective	Skoah
Bondars	Hadeel Qazzaz	Mary Flanagan	Soma
Brahm Silverstone	Heather Khan	Megan Zybutz	Southcentre Chinese Acupuncture
BraTopia	Heritage Park	Melanie Lind-Kosten	StoryBook Theatre
Brenda English	Holly Tomte	Melissa Casey	Susan Sutter
Brenda Gems	Ivanhoe Cambridge	Melodie Sanford	Susan Antonello
Brigitte Baradoy	Janay Ferguson	Melody Bundt	Tammy Wright
Cadillac Fairview - Chinook Mall	Jeff Albert	Merrilee Bogle	Tanya Muschanov
Calaway Park	Jenn Brodsky	My Yoga Calgary	The Keg
Calgary Fringe Festival	JoAnne Murray	Nadia Primiani	The Kitchen Showroom
Calgary Police Rodeo	Joanne Black Makeup	Nadine Lew	The Pint
Calgary Show Services	Jolie Peau Fine Aesthetics	Nancy Robertson	Theatre Calgary
Calgary Stampede	Judy Curry	Natalie Rich	Theresa Jenkins
Calgary Tarot	Karen Lee	Neal's Yard Remedies	Tracy Eriksen
Canadahelps.org	Kate Hewko	Nicole Sasaki	Victoria Sidhom
Carmen Madden	Kathy Wedin	NOtaBLE	W. Chan Investments
Carriage House Inn	Kerry-Anne Best	Oils on Horton	Wayne Barkauskas
Catherine Carter-Snell	Knickers' n' Lace	Pauline Murdock	Wellness Body & Spa
Cindy Wolf	Lana Wells	Phenomenal Inc	Wendy Guiffre
Cococo Chocolatiers	Laser Quest Calgary	Pink Lime Salon & Spa	Wendy Ellen
Cyndy Morin	Laura Goldsmith	Planet Organic	Willow Park Flowers
Dale Henshaw	Laurie M. Anderson	Rebecca Stephen	YOUnique Designs
Darlene Hyatt	Leslie Howard	Rebecca McKenna	YYC Cycle
Deanne Jeffery	Lianne Chilton		

Empowered More - Program Highlights

Client information: The numbers at a glance



OUR IMPACT:

Peer Support Programs

- 57% of clients achieved the targets set out in the program
- 54% of clients reported increased social connectivity and reduced social isolation
- 54% of clients reported being able to appropriately respond to the violence in their lives (i.e. they will have the tools to keep themselves and their family safe from violence)
- 85% of volunteer facilitators gained new skills through training program

Community

- 85% of Domestic Violence 101 participants were able to recognize, respond and refer to domestic violence within their communities

Same Sex Domestic Violence

- 81% of participants reported increased awareness of their personal beliefs and attitudes toward LGBTQ individuals
- 81% of participants reported increased knowledge in LGBTQ domestic violence
- 65% of Participants reported increased ability to recognize and use appropriate practices to address the safety and inclusion of LGBTQ individual